

uswa local 1011	NOTICE	NOTICE	NOTICE	NOTICE	TOTALS
PROFIT SHARING	2007	2007	2007	2007	2007
	FIRST QUARTER	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	Total
EBITDA	\$ 286,577,939	\$ 380,883,837	\$ 310,437,661.00	\$ 171,667,981	
EDITDA PER TON	\$ 70.40	\$ 84.55	\$ 71.63	\$ 38.06	
TONS SHIPPED	4,070,758	4,504,889	4,333,907	4,510,087	17,419,641
PROFIT SHARING POOL	\$ 11,357,073	\$ 18,942,607	\$ 12,624,664	\$ 2,945,790	\$ 45,870,134
TOTAL HOURS WORKED	8,309,972	9,042,624	9,015,212	9,296,919	35,664,727
AMOUNT PER HOUR	\$ 1.469	\$ 2.095	\$ 1.40	\$ 0.317	ave \$ 1.32
AMOUNT FOR 40 HOURS	\$ 764	\$ 1,089	\$ 728	\$ 165	\$ 2,746
AMOUNT FOR 48 HOURS	\$ 917	\$ 1,307	\$ 874	\$ 198	\$ 3,296
CONTRIBUTIONS TO VEBA	\$ 32,443,702	\$ 44,949,968	\$ 34,701,288	\$ 10,792,155	\$ 122,887,113
PROFIT SHARING	2008	2008	2008	2008	
	FIRST QUARTER	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	
EBITDA	\$ 93,991,136.00	\$ 274,953,115.00			
EDITDA PER TON	\$ 19.67	\$ 59.72			
TONS SHIPPED	4,779,246.00	4,604,037			
PROFIT SHARING POOL	\$ -	\$ 9,111,392.00			
TOTAL HOURS WORKED	9,246,477.41	8,175,541			
AMOUNT PER HOUR	\$ -	\$ 1.114	\$ 5.12		
AMOUNT FOR 40 HOURS	\$ -	\$ 479.00	\$ 2,662.40		
AMOUNT FOR 48 HOURS	\$ -	\$ 695.00	\$ 3,194.88		
CONTRIBUTIONS TO VEBA	\$ -	\$ 26,366,151.00			
EBITA= ADJUSTED EARNINGS BEFORE INTEREST , TAXES, DEPRECIATION, AND AMORTIZATION					
	percent of profits	EDITDA (profit) / ton			
	0%	\$0 to \$24.99			
	5%	\$25.00 to \$49.99			
	7.50%	\$50.00 to \$69.99			
	10%	\$70.00 and above			